

BARRAMUNDI LIMITED



INVESTMENT COMMITTEE CHARTER

OBJECTIVES

The objective of the Investment Committee is to oversee the performance of the Manager in performing the investment management services for Barramundi to ensure the portfolio is managed in accordance with the investment mandate and with the long-term performance objectives of the company.

The Committee must not assume any of the Manager's responsibilities, specifically stock selection, portfolio construction or exercise of voting rights.

RESPONSIBILITIES

- The Committee will focus on compliance with investment policies and guidelines regarding asset classes, asset allocation ranges and prohibited investments and will consider and monitor the environmental, social and governance (ESG) with respect to individual stocks and the portfolio positioning.
- Monitor the management of funds by reviewing written reports from the Manager and by discussions with the investment team members at Committee meetings. Committee members will focus on the primary determinants of returns including investment strategy, stock selection, portfolio risk, currency and cash management whilst ensuring that the funds are being managed within risk and liquidity parameters that are acceptable to the Committee.
- Evaluate the investment performance of the Barramundi portfolio based on a comparison of actual returns with the company's long-term performance objectives, and with such other benchmarks as the Board may from time to time select.
- Periodically assess and review the adequacy of this charter, recommending any changes to the Board.

MEMBERSHIP

The Committee shall comprise members of the Board who will elect one of themselves to be the Committee Chair. Other members of the Committee will be the directors that comprise the Board.

A member of the company's Corporate Management Team will attend the meetings and act as Committee Secretary and will be responsible for maintaining minutes of the meeting and attending to administrative matters as necessary.

The Committee may have in attendance such members of the Manager's portfolio management team as it considers necessary to provide appropriate information and explanations.

MEETINGS

The Committee will meet at least twice per annum and will have additional meetings as the Committee Chair and/or Committee members decide necessary in order to fulfil its role.

A quorum of members of the Committee shall be two.

ADVICE

The Committee may consult external advisors who may attend Committee meetings where needed.

ATTENDEES

The attendees for all Investment Committee meetings shall include the Barramundi portfolio management team and the Chief Investment Officer of the Manager.