

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

Notice is hereby given that the 2024 Annual Meeting of Shareholders of Barramundi Limited ("Barramundi" or "the Company") will be held on Wednesday, 30 October 2024 commencing at 10:30am, in Guineas Room 1, Ellerslie Event Centre, Greenlane, Auckland and online via the Computershare Meeting Platform meetnow.global/nz.

When participating online, shareholders will require their shareholder number, found on the enclosed proxy form, for verification purposes. Online participation details are set out below.

THE BUSINESS OF THE MEETING WILL BE:

A. Annual Report

To receive the annual report for the year ended 30 June 2024.

B. Resolutions

1. Re-election of Director

To re-elect Carol Campbell as a director of the Company.

The NZX Listing Rule 2.7.1 requires that a director does not hold office (without re-election) past the third annual meeting following the director's appointment or three years, whichever is longer.

*The board unanimously supports the re-election of Carol Campbell as an independent director.
See Explanatory Note for Resolution 1 for further information.*

2. Re-election of Director

To re-elect David McClatchy as a director of the Company.

The NZX Listing Rule 2.7.1 requires that a director does not hold office (without re-election) past the third annual meeting following the director's appointment or three years, whichever is longer.

*The board unanimously supports the re-election of David McClatchy as an independent director.
See Explanatory Note for Resolution 2 for further information.*

3. Auditor Remuneration

To authorise the board to fix the remuneration of the auditor for the ensuing year.

See Explanatory Note for Resolution 3 for further information.

C. General Business

To consider any other business that may properly be brought before the meeting.

Each of the resolutions being put to the meeting are proposed as ordinary resolutions and, to be passed, require approval at the meeting by a simple majority of the votes of those shareholders entitled to vote and voting on the resolution.

The board of Barramundi recognises that the Annual Meeting of Shareholders is an important forum at which shareholders can meet the board. We welcome your input and encourage you to submit any questions you may have in writing prior to the meeting to:

Barramundi Limited

Private Bag 93502, Takapuna, Auckland 0740
Phone +64 9 489 7074
enquire@barramundi.co.nz

On behalf of the board



Andy Coupe
Independent Chair

The Ellerslie Event Centre is situated at 80-100 Ascot Ave, Greenlane. Car parking is provided at the venue.

Attendees will be required to comply with any Ministry of Health guidelines which may be in place at the time and any venue health and safety procedures.

PROCEDURAL NOTES

1. The only persons who are entitled to vote at the meeting are those shareholders whose names are recorded in the share register of the Company at 5.00pm on Friday 25 October 2024.
2. A shareholder may attend the meeting and vote or may appoint a proxy to attend the meeting and vote in place of the shareholder.
3. A proxy need not be a shareholder of the Company. If you appoint a proxy, you may either direct your proxy how to vote for you, or you may give the proxy discretion to vote as he or she sees fit. The Chair of the meeting is prepared to act as proxy. Any undirected votes in respect of a resolution, where the Chair (or any other director) is appointed as a proxy, will be voted in favour of the relevant resolution, other than when he or she is prohibited from voting on that resolution.
4. If you wish to appoint a proxy you should complete the proxy form which is enclosed with this notice of meeting. Proxy forms must be returned to the office of Barramundi's share registrar, Computershare Investor Services Limited, either by email to corporateactions@computershare.co.nz, by delivery to Level 2, 159 Hurstmere Road, Takapuna, Auckland or by mail to Private Bag 92119, Victoria Street West, Auckland 1142, so as to be received not later than 10.30am on Friday 25 October 2024.

EXPLANATORY NOTE FOR RESOLUTION 1 – RE-ELECTION OF DIRECTOR



Carol Campbell *BCom, FCA, CInstD*
Independent director

Term of Office

Carol Campbell was first appointed to the board on 5 June 2012 and last elected at the 2021 Annual Meeting.

Board Committees

Chair of the Audit & Risk Committee
Member of the Remuneration & Nominations Committee
Member of the Investment Committee

Biography

Carol Campbell is an experienced company director who has a sound understanding of efficient board governance and extensive financial experience. Carol is a director and Chair of the Audit and Risk Committees of Kingfish and Marlin Global, and Chair of the Audit and Risk Committee of Barramundi. Carol also holds a number of directorships across a broad spectrum of companies including T&G Global, Chubb Insurance New Zealand, and NZME, where she is also the Chair of the Audit and Risk Committees. Carol is currently Chair of New Zealand Post. Carol is a fellow of both Chartered Accountants Australia and New Zealand and the Institute of Directors. Carol had her own chartered accountancy practice for 11 years after a successful career as a partner at Ernst & Young for over 25 years. Carol's principal place of residence is Auckland.

The board considers that Carol Campbell is an independent director for the purposes of the NZX Listing Rules. The board unanimously supports the re-election of Carol Campbell.

Director Tenure

Carol Campbell has been a Barramundi director for just over 12 years, having joined the Barramundi board on 5 June 2012. The board's view is that Carol's length of service brings important knowledge and skills to the board. She has also during her time as a director demonstrated a strong commitment to bringing an independent judgement to bear on issues before the board, act in the best interests of the Company and to represent the interests of shareholders generally. The board wishes to retain her institutional knowledge, having already appointed two new directors (as part of the board's succession planning) in the previous three years. The board therefore unanimously supports her re-election.

EXPLANATORY NOTE FOR RESOLUTION 2 – RE-ELECTION OF DIRECTOR



David McClatchy *BCom*
Independent director

Term of Office

David McClatchy was first appointed to the board on 1 July 2021 and elected at the 2021 Annual Meeting.

Board Committees

Chair of the Investment Committee
Member of the Audit & Risk Committee
Member of the Remuneration & Nominations Committee

Biography

David McClatchy is an experienced company director who has had extensive investment management experience across New Zealand and international markets over the last 35 years. David is a director of Kingfish, Marlin Global, Trust Investment Management, and on the Board of Guardians of NZ Superannuation. Before returning to New Zealand in 2019, David was Group Chief Investment Officer for Insurance Australia Group and Director and Head of IAG Asset Management. Prior to this, David had a 16-year career with ING as Chief Executive and Chair of ING Investment Management in Australia and Chief Investment Officer and Director of ING New Zealand. David's principal place of residence is Tauranga.

The board considers that David McClatchy is an independent director for the purposes of the NZX Listing Rules. The board unanimously supports the re-election of David McClatchy.

EXPLANATORY NOTE FOR RESOLUTION 3 – AUDITOR REMUNERATION

PricewaterhouseCoopers is automatically re-appointed as auditor under section 207T of the Companies Act 1993. Under section 207S of the Companies Act auditor fees and expenses must be fixed in the manner determined at the annual meeting of shareholders. This resolution authorises the board to fix the remuneration of the auditor.

ONLINE PARTICIPATION DETAILS

Shareholders may choose to participate in the Annual Meeting online via the Computershare Meeting Platform meetnow.global/nz.

In order to participate remotely, shareholders should visit meetnow.global/nz on their desktop or mobile device and click "Go" under the Barramundi meeting and then click "JOIN MEETING NOW". By using the meeting platform, you will be able to watch the meeting, vote and ask questions online using your smartphone, tablet, or desktop device. Please refer to the enclosed Virtual Meeting Guide for more information. You will need the latest version of Chrome, Safari, or Edge to access the meeting. Please ensure your browser is compatible.

If shareholders have any questions or need assistance with the online process, please contact Computershare on 0800 650 034 or +64 9 488 8777 (outside of NZ) between 8.30am and 5.00pm (NZ time) Monday to Friday.

Shareholders will be able to view the presentations, vote on the resolutions to be put to shareholders and ask questions, by using their own computers or mobile devices. Shareholders will still be able to appoint a proxy to vote for them as they otherwise would, by following the instructions on the proxy form and this Notice of Meeting.

Please note that not all questions may be able to be answered during the meeting. In this case, questions will be followed up after the meeting.

Details of how to participate "virtually" are provided in the accompanying Virtual Meeting Guide, with instructions for accessing the virtual meeting. Shareholders are encouraged to review this guide prior to the Annual Meeting of Shareholders.

Shareholders will require their CSN/Securityholder Number, which can be found on their proxy form, for verification purposes.